

ENVIRONMENTAL POLICY STATEMENT

Focus Consultants recognises and accepts that concern for the Environment is an integral and fundamental part of the Firm's corporate business strategy.

The Practice will seek actively to reduce its impact on the Environment to the lowest practicable minimum, by recognising its responsibilities through a proactive policy on safety at the work place, control of pollution and care for the local environment. Any threat of pollution from our activities and products will be identified and either eliminated or effectively controlled.

The policy will identify:-

1. **"Management involvement"** managers at all levels throughout the Practice must take individual responsibility to ensure that environmental issues are considered carefully when making decisions or when planning and controlling work.
2. **"Workforce Involvement"** all employees will be made aware of their individual responsibilities for acting in accordance with the Environmental Policy.
3. **"Training"** appropriate training and instruction will be incorporated into the Firm's House training Program.
4. **"Engineering and Safety"** plant and systems of work are designed and maintained to the highest possible standard in order to minimise accidents and unforeseen occurrences. The Practice will endeavour to work closely with the relevant statutory bodies to meet all applicable legislation and improve operating procedures.
5. **"Waste Reduction and Recycling"** careful consideration will be given to the elimination or minimisation of waste at source and the recycling or reuse of materials.
6. **"Waste Disposal"** disposal and transport of waste off site will be carried out in a responsible manner with due regard to all environmental considerations.
7. **"Effects on the Community"** noise, odour, atmospheric emissions, traffic and other aspects of the Firm's activities which can affect the local community will be controlled to the lowest practical level.

ENVIRONMENTAL POLICY

1. Scope

To define **Focus Consultants** Policy for the control and improvement of the direct and indirect affect upon the environment by the Firm's activities. The Environmental Policy is an integral part of the Firm's statutory Health, Safety and Environmental Policy in the area of Environmental Management.

2. Responsibility

The responsibility for the implementation of the Environmental Policy rests with the Partner responsible for Health and Safety, who will delegate various functions to others thereby ensuring that Health, Safety and Environmental objectives are achieved.

3. References

Focus Consultants Health Safety & Welfare Policy.

Detailed information relating to the implementation of the Environmental Policy can be found in other specific arrangements found in this document.

4. Procedure

Environmental Policy

The Partners of **Focus Consultants** are committed to good environmental performance coupled with a supporting programme of continual improvement in operational, engineering and support activities.

The Practice regards compliance with specific legislative, regulatory and corporate requirements and the promotion of environmental protection in general, as a mutual objective of management and employees, at all levels.

The Practice will take all practical measures to operate a system of best practice and corporate guidance by:

- Assessing in advance the Health, Safety & Environmental impact of all new activities, products and processes.
- Assessing and monitoring the impact of current activities upon employees, others and the environment.
- Taking any reasonable practicable or remedial actions to prevent environmental damage.
- Establishing and maintaining procedures to specify the Health, Safety and Environmental objectives and goals.
- Communicate the Practice's Health, Safety, Welfare and Environmental performance to management and employees on a regular basis, and to other interested parties as appropriate.
- Maintaining a register of any known, significant effects and ensuring that procedures are in place to prevent accidental emissions or losses detrimental to the environment.

ENVIRONMENTAL POLICY continued

5. Review

An overall review of the Environmental Management System is conducted at least annually by the Partners in conjunction with our Management Review for ISO 9001 to initiate and recommend any improvement or corrective action required to ensure the continued effective operation and continual improvement of the system.

The Partners will also consult as widely as possible with Clients and employees with the aim of improving the effectiveness of this policy. Every attempt will be made to make this a meaningful process and the diversity of contributions to this consultation will be valued by the Practice. The review will be followed by effective action where this is required.



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