PAS2060

Annual Update to QES Declaration of Commitment / Carbon Reduction Plan

October 2025

Focus Consultants 2010 LLP, Focus House, Millennium Way West, Phoenix Business Park, Nottingham NG8 6AS T.0115 976 5050

Foreword – A Sustainable Future: Our Commitment to Net Zero Carbon

As the Managing Partner of Focus Consultants it is again my privilege to introduce our annual Carbon Reduction Report. This document aims to demonstrate our commitment to responsible corporate citizenship and addressing climate change contributors by highlighting our actions and measured outcomes with respect to our operational Carbon emissions.

The urgency of addressing climate change remains undiminished. We recognize the significant role we must play in mitigating our environmental impact and fostering a sustainable future for generations to come.

This report reflects on steps we are taking, achievement to date, and the challenges we have experienced, not least due to the context in which we operate - a rapidly growing business with UK-wide client needs to address. We have continued with reduction initiatives but the focus this year has been improved data capture, culminating in a decision to reassess our baseline. Absolute reductions have remained difficult to achieve, however, since the only true failure is giving up, we remain committed to sustainable practice surrounding company travel principles, waste managment and responsible resource use. We furthermore seek to develop our approach going forward to become more holistic in our environmentally ethical pratices, looking at victories beyond carbon management.

It is gratifying to see progress, but we acknowledge that there is more to do. The path through carbon neutrality and, ultimately, to net zero is proving challenging: we must remain agile, transparent, and resolute in our efforts. This cannot be achieved alone. We are actively engaging with our stakeholders: employees, customers, suppliers, and the broader community to foster a culture of sustainability and collaboration. This report is not just a reflection of our achievements, but a call to action for continued participation and perseverance throughout our supply chain.

We are committed to holding ourselves accountable and continuing the alignment our actions with the 17 UN Sustainability Goals. We will continue to measure our impact, report our progress, and adjust our strategies to ensure we stay on course, whilst being honest about any difficulties experienced.

Ultimately, we believe our vision is one that we share with those around us, enabling economic growth and environmental stewardship to co-exist. Every individual and organization plays a part in creating a sustainable future, in every sense of the word.

As we present this report, I extend my continued thanks to our employees, partners, and stakeholders for their contributions to date. We watch with interest as Government sustainability-related announcements and strategies impacting our industry - and UK companies generally - and hope all will respond to the challenge.

Thank you again for your interest and support in our decarbonisation journey.

UN Sustainability Goals most relevant to this project

1.0 Introduction

In 2021, Focus Consultants 2010 LLP made the decision to start our operational Net Zero Carbon journey, aiming for reductions and offsetting to achieve Carbon Neutrality in a challenging 5-year timescale via the PAS2060 route. This set our post-COVID 'new normal' operating practices and reflected client and business partner expectations against a backdrop of Government and local regulations, plus internal carbon reduction targets and initiatives in our industry.

This Carbon Reduction Plan provides our second annual update since setting our original baseline. This document is also a redeclaration against our 2023 QES publication owing to significant factors impacting relevance of that initial baseline data.

2.0 Progress Update

New Baseline year	2024-2025
Current reporting period	2024-25
Industry	Construction / Consultancy
Headcount Average in Year	55
Office premises owned	0
Office premises leased	3
Company vehicles (owned or leased)	0

Stage one of our commitment concentrated on operational carbon emissions under Scopes 1 and 2, with a 2025 target, as set out in our 2023 declaration document. This is deemed as the data least difficult to measure and dovetails with the priorities of Frameworks we serve.

We have concentrated this year on more comprehensive Scope 3 data gathering (or estimation, where necessary. Our 2026 all Scopes neutrality target falls after the December 2025 PAS2060 withdrawal. We aim to capture all feasible emission types by close 2026, by which time our post-PAS2060 reporting strategy will be in force.

The tables overleaf show emissions per scope for the new baseline year 2024-5. This includes percentages against Focus' *estimated* total emissions at the date of capture helping to evidence any 'de minimis' emissions (under 1%). The Scope 1 and 2 values have been calculated as described in our original 2023 QES declaration document, using primary data where possible and DEFRA Emissions Factors in line with GHG protocols.

The Scope 3 estimate cited at this stage is based on a much-improved range of available data. We do not have full supply chain data so the overall figure therefore will naturally increase as these elements are captured throughout 2026. However, this redeclaration does include more comprehensive staff travel plus leased assets emissions streams not captured in the previous report.

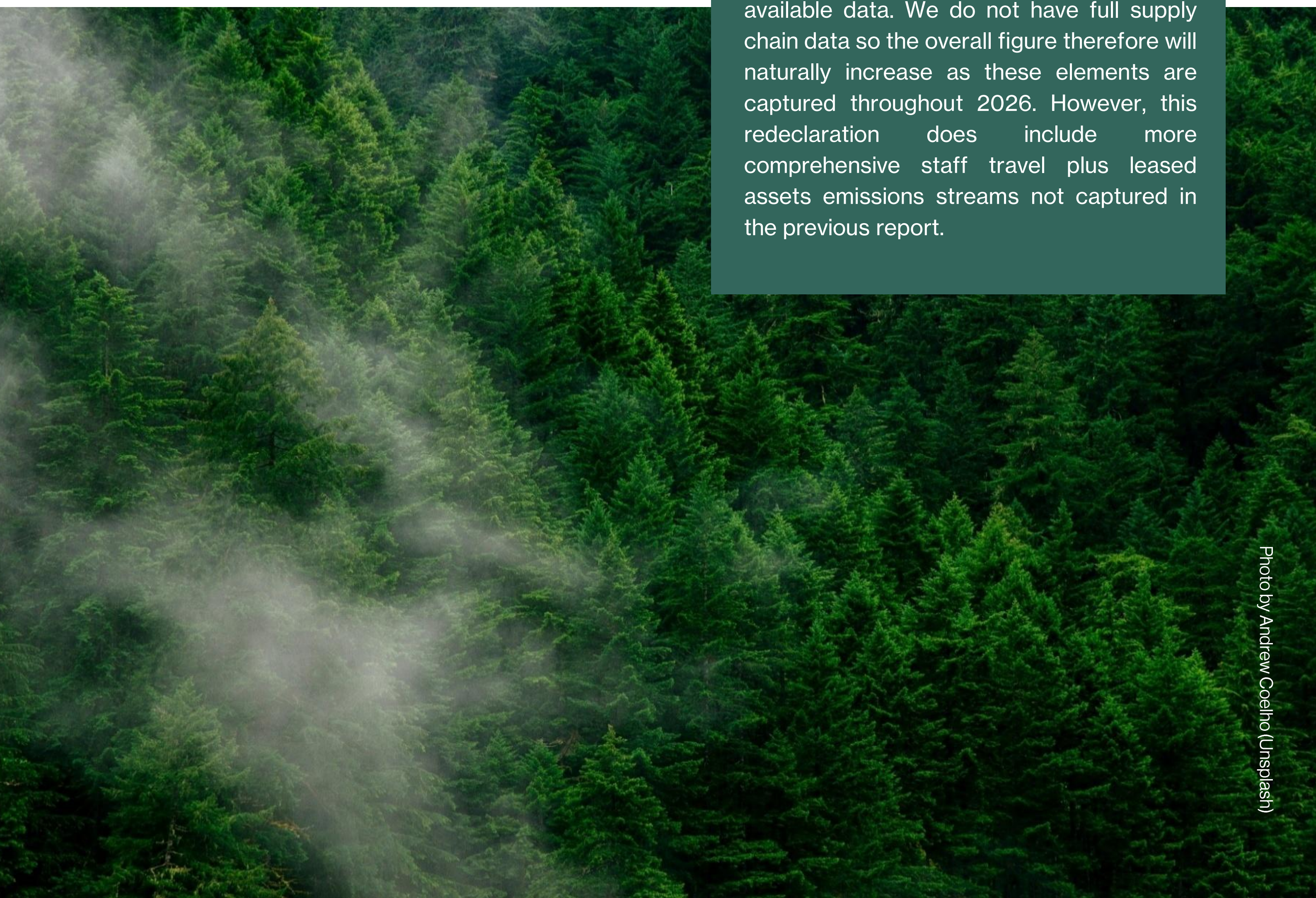


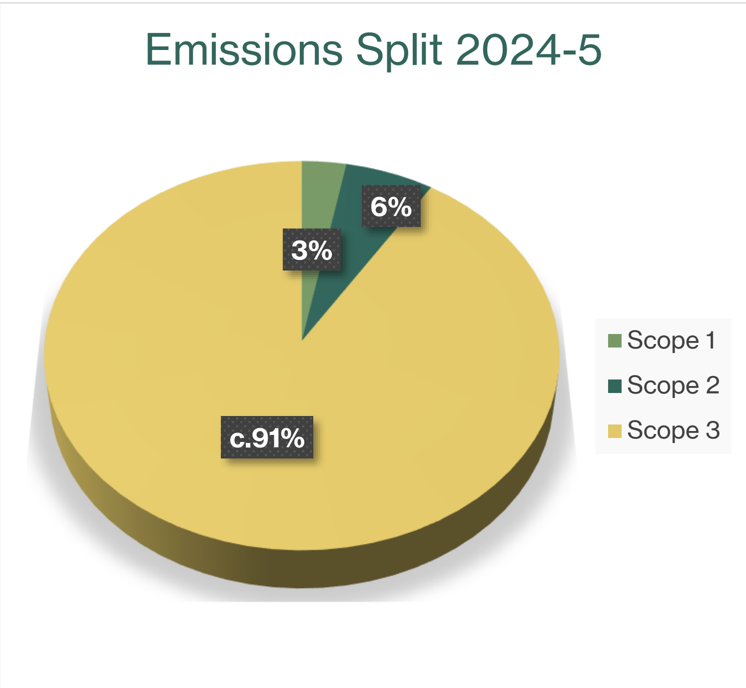
Photo by Andrew Coelho (Unsplash)

Emissions 2024-5

Scope	GHG Descriptor	Emissions Source	CO2e Kg	% CO2e
1	Fugitive Gases	Refrigerators, air conditioning	161.0	DM
1	Natural Gas	Boiler: Stationery Combustion Source (Notts)	2,499.70	2.87
2	Purchased Electricity	Office Power via Grid*	4,893.09	5.62
Sub Total	**Scopes 1 & 2 emissions**	**Combined items above**	**7,553.79**	**8.49**
Sub Total	**Scope 3 emissions (incomplete data, including estimates)**	**Other utilities, business travel, commute and home working, waste, leased asset utilities.**	**79,498.21**	**91.51**
TOTAL	**Emissions: all scopes (incomplete data, including estimates)**	**All available sources, excluding certain supply chain data**	**87,052.00**	**100**

Our current energy tariff is advertised as 100% renewably sourced. We are aware of the difficulties with energy suppliers' claims of 100% renewable energy being delivered, given that all purchased power comes via the grid, which does not all come via renewable means. Therefore, although many would represent our Scope 2 as 'zero emissions', we do not feel this is a true representation. Instead, we rely on DEFRA emissions factors, which should reduce as renewables' contribution to grid power increases following customer demand.

Refrigerant gases' contribution is deemed de minimis and will be excluded for further recalculations. This is represented in tables as DM.



As demonstrated in this pie chart, our Scope 3 combined emissions for the last year dwarf the Scope 1 and 2 emissions that are the core subject of this declaration; of which most are attributable to utilities.

Scope 3 emissions subset: PPN006

Of the Scope 3 emissions required under PPN006 (previously 06/21), those that are relevant to Focus Consultants comprise:

Category 5 – Waste Generated in Operations (0.0322 kg CO_2e across all waste streams)

Measured as *de minimis* as represents under 0.5% of all emissions, with primary data taken from our waste provider (BIFFA) reports received over a 12-month period. This is split into Landfill and Closed Loop Recycling and calculated using DEFRA's latest emissions tables. Landfill waste collections are shared for the building, but extremely small volume (>1kg) compared with recycled material (1.31t).

This will be reduced further by Simpler Recycling requirements introduced recently that will affect the next accounting period (2025-6).

Category 6 – Business Travel (36,324 kg CO_2e).

This data is taken from staff expenses claims. Exact mileages are submitted for driven miles by staff, and rail journeys are taken from cited stations from/to destination as per ticket description for expenses claims for the year. The emissions factor is a composite of various rail methods used as we are not yet able to capture this split in detail. This is an action point for the next period of data capture, prior to the 2026 target date.

Category 7 – Employee Commuting, plus optional emissions from teleworking* (28,102 kg CO_2e.) These figures are calculated using the known employee home location, usual office and average office attendance frequency. This is split between known drivers and other transport modes for commuting. We issued staff survey to understand usual staff patterns of work and mode of commute.

*We used the DEFRA 'homeworking' emissions factor, multiplied by known homeworking patterns of staff (non-office or site days).

Methodology by Source:		
Emission Source	**Data Source**	**Emission Factors (kg)**
Fugitive Gases: (assumed R600A)	Established as de minimis.	n/a
Fugitive Gases: (assumed R410A air-con.)	Established as de minimis.	n/a
Natural Gas	Measured on site (metered) to obtain primary data, multiplied by annually published DEFRA Emissions factor per unit	2.04 per m^3 (Apr/May 2024) 2.0454 from Jun 2024-5)
Purchased Electricity	Metered for Nottingham Head offices for primary data collection; annually published DEFRA emissions factors applied per unit consumed.	0.1207074 (Apr/May 2024) 0.20705 per KWh from June 2024
Category 5: Waste	Established as de minimis using primary data and DEFRA emissions factors.	497.044 per tonne (Landfill), 6.411/t (closed loop recycling).
Category 6: Business Travel	Based on average car DEFRA emissions factors (across fuel types) with mileage taken directly from expenses claims data	0.2331 per mile then 0.24698 post June 2024
Category 6: Business Travel	Based on DEFRA emissions factors for average monthly National Rail travel (80 % split)	0.035463 per km, then 0.03546 post Jun 2024
Category 6: Business Travel	Based on DEFRA emissions factors for average monthly Underground travel (20 % split)	0.027802 per km, then 0.02780 post Jun 2024
Category 7: Employee Commuting/remote work	Based on average car DEFRA emissions factors and staff commute distance estimates / DEFRA 'homeworking' emissions factor, multiplied by headcount and the proportion of their hours spent home working.	0.2331 per mile then 0.24698 post June 2024 0.33378 p/h

3.0 Conclusion

Focus' original intention was to seek Net Zero Carbon by 2026 via a reduction in key contributing CO_2 emissions, starting with Scopes 1 and 2, by 2025.

These aims were to be supported by focusing primarily on the areas discussed in the Carbon Reduction Plan appended (Appendix A).

We targeted an absolute reduction of **10%** against the declared original baseline level (Scope 1 & 2): representing approximately 570kg CO_2e by the end of 2025 – the point of our planned first Declaration of Achievement.

Since that date the manner and magnitude of changes has led us to recalculate a baseline against new parameters.

We have not yet attained the desired absolute reduction across Scopes 1 and 2 as but have taken steps to better measure and record our footprint across all scopes with ongoing activities to reduce emissions before our 2026 target.

The new benchmark is deemed an essential part of this process.

Year on year emissions comparison:			
Accounting Year	**Scopes 1-2**	**PPN 006 – Subset**	**All Scopes**
2023-4	6,731.87	73,705.80	n/a
2024-5	7,553.79	72,005.00	87,052.00

The Scope 1-2 calculated emissions has increased from last year and whilst our emissions from the selected Scope 3 streams included last year have dropped, the overall emissions figure has increased considerably as a result of a new basis of calculation.

Context

As a minor but noted contributing factor to the Scopes 1 and 2 increase, some emissions factors published over the last 2 accounting periods – worsened, with an increase in emissions per unit for certain items fuels (travel) and mains gas. This is outside of our control.

However, the largest impact has been due to two main factors:

1. Higher work volumes produced year on year
2. A more comprehensive range of data logged.

Whilst disappointing to see an increase, we are contemplating this rise in the context of a rapidly growing company. Focus' turnover for 2021-22 totalled £3,845,351.

The latest year closed with initial indications of turnover at c. £6.63M. This represents a £2.78m (72.42%) increase in revenue between starting this process and the current report.

We are also aware that much of our decarbonisation efficiency happened under our ISO14001 activities, in the 10 years prior to our initial baseline calculation but was not adequately recorded to meet PAS2060 requirements.

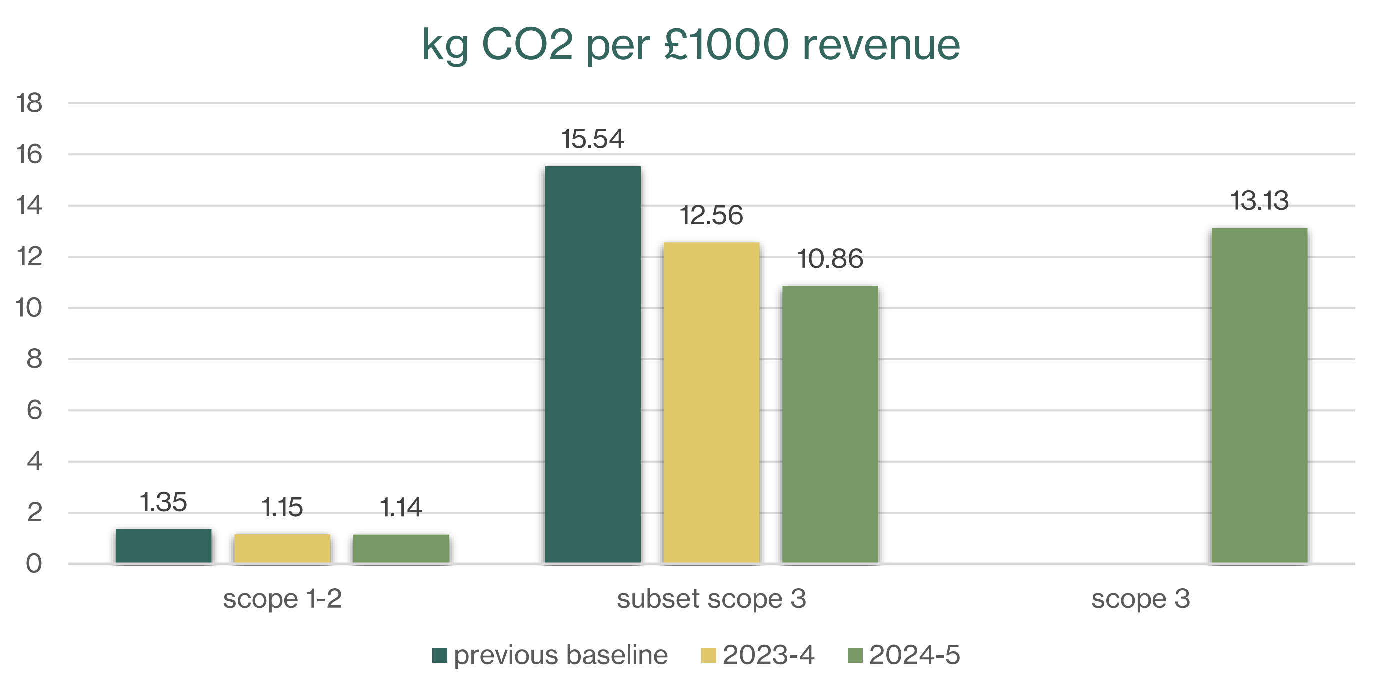
Carbon Intensity

On a positive note, rate of carbon emission increase has consistently slowed over the last few years.

Had emissions not decoupling from growth, we might expect direct correlation in emissions growth and turnover i.e. and equal proportional rise in emissions against revenue.

We can helpfully demonstrate the effect of this change as an CO_2 intensity reduction as per the below figures and chart (using kg of CO_2 per £1,000 of income generated):

2024-5 period: Scopes 1-2	7,553.79 kg over £6,630,000 turnover	=1.14
2024-5 period: Scope 3 (subset)	72,005.00 kg over £6,630,000 turnover	=10.86
2024-5 period: Scope 3 CO_2	87,052.00kg over £6,630,000 turnover	=13.13



Offsetting

Under our original commitment, for any residual CO_2e produced in 2024-5 that we have not successfully reduced via the above actions, we will utilise offsetting schemes to compensate for these remaining emissions.

We have calculated that our targeted Scope 1 and 2 emissions for the year totalled 7,553.79 kg CO_2e.

Given offsets are sold per tonne, the number of credits required to cover scopes 1 and 2 totals 8.

We are currently in discussions with selected offset providers to finalise our preferred route, shortlisted based on the quality and transparency of the offset provided; these providers offer independently verified schemes meeting the desired 'Gold Standard'.

Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard, using the PAS 2060 route, based on estimates where primary data is unavailable. Wider Scope 3 items have been included where possible for completeness.

This Carbon Reduction Plan has been reviewed and signed off on behalf of the board by the Managing Partner and lead for our Net Zero agenda.

Appendix A

Carbon Reduction Plan

Focus Consultants 2010 LLP, Focus House, Millennium Way West, Phoenix Business Park, Nottingham NG8 6AS T. 0115 976 5050

Progress on achieved/ongoing activities

Date:	October 2025	Rev:	2

WE HAVE:

SCOPE 2

- Installed technological solutions to reduce power demand from the grid – PV panels at head office give a measurable power input and powersave equipment is now in place.
- Taken up a green tariff from our energy provider.

SCOPE 3

- Education and information to staff to promote good practice, including employee surveys to assist buy in via our Staff Engagement and Net Zero Carbon Working Group.
- Optimise waste collection – with 100% diverted from landfill. Switched to firm offering recycling for shredded confidential waste
- Significantly reduced consumable usage: we use recycled paper and refurbished / used fixtures and fittings in our offices wherever possible plus pass on items otherwise destined for the skip to other users.
- Expanded carbon/sustainability questions in our supply chain documentation and trialled data capture for sub-consultants' business mileage on our behalf.
- Effected employment of flexible, hybrid working and encouraging remote meetings in lieu of face-to-face contact.
- Taken the decision to include sustainability as a key item in decision making surrounding events and socials.
- Developed suitable social value materials to support clients' project specific KPIs, to assist in achieving their environmental/carbon reduction goals.
- First reset of initial baseline implemented following a change in measurement parameters.

ONGOING / PROPOSED ACTIVITIES:

SCOPE 1

- Prioritise sustainability of heating/cooling/efficiency solutions in any future office premises' selection.
- Investigate alternatives for gas boiler and prioritise efficiency of use: factor in lower carbon heating and improved insulation. Requires landlord input to obtain data on leased asset utilities
- Utilising natural ventilation systems as primary office comfort cooling in lieu of active systems; engage air conditioning engineers for lower GWP re-gassing options

SCOPE 2

- Our energy tariff is '100% renewably sourced', but we will continue to investigate providers for future renewals to ensure the validity of the energy sourcing long-term.
- We will work to ascertain power usage efficiency gains via Powersave (technology aimed at reducing usage); plus continue to log PV KWh contribution to power used.

SCOPE 3

- Finalise core Scope 3 enhanced data collection, including: relevant supply chain, resetting baseline as appropriate, gathering primary data for non-car mileage - e.g., on public transport (previously estimated).
- Continue CO_2 visibility via website etc - lessons learned; celebrating successful reduction initiatives; exploring unwanted increases.
- Continue the upskilling of Focus staff / supply chain to drive desired behavioural changes and reliable capture of data.
- Finalise decision on the Carbon reduction route post-retirement of the PAS2060 standard at the end of 2025.
- To develop current geographical considerations for events and socials for ease of sourcing lower carbon transit; to include other aspects.
- Finalise proposed roll out of EV scheme to operatives with the largest travel burden for business, e.g., surveyors.

IN ANTICIPATION:

In anticipation of planning for Scope 3 data management ahead of assessing a baseline year for all emissions, we will also plan for:

- Continue hybrid working and encouraging remote meetings where possible, as a means of reducing mileage related carbon; with particular emphasis on client meetings requiring travel outside of routes where good public transport exists. This may include team penalties for a failure to minimise travel.
- Offer suitable incentives to encourage car sharing, cycle, and public transport use for business travel. This may comprise team incentives for hitting pre-set reduction targets to minimise travel, given job location / distance. Continue staff consultation to ascertain the incentives likely to encourage modified behaviour.
- Consider preferential mileage rates for staff using low emission vehicles.
- To hold regular workshops to investigate, discuss and target subcategories of Scope 3 emissions sources, for bite size roll out of capture and reduction initiatives into and beyond 2026.
- To finish development of full range of data capture, plus supply chain feedback, to determine any emissions savings and develop good reduction practice:
  - in meeting/event catering (waste avoidance, local source, low food chain choices)
  - in subconsultant selection – especially geographical disbursement
  - in wider areas such as company investments/assets like website.
- Travel planning exercise for any prospective premises to support lower emission travel options.
- Select and utilise suitable offset scheme for residual emissions across all scopes
- Embark on planned development of wider sustainability/ESG reporting for holistic approach.

Appendix B

Evidence in Support of Calculations

ITEM	DESCRIPTION
R600A F. Gas	Calculation of emissions from refrigerators
R410A F. Gas	Refrigerant gas calculation (POL1) – Air conditioning
Natural Gas	Heating consumption calculated against metered usage
Power	Purchased electricity calculated against metered usage
Water	Consumed water calculated against metered usage
Waste	Measured waste disposal (waste provider data, by weight)
Business Travel	Client meetings / site attendance, from expense claims
Commute/Teleworking	Commute emissions; Homeworking (estimated based on staff location and known attendance pattern)
Leased Assets	Utilities emissions associated with tenancies based on Head Office usage, in proportion to headcount.

REFRIGERANT GASES (SCOPE 1)

	Refrigerator- isobutane R600a	Units	Charge Capacity (kg)	Time (yr)	Leak Rate %	GWP (kg)	CO2e kg	CO2e/yr
Using UK Govt Estimates		2.5	0.22	1	0.3	3	0.495	0.000495

Charge capacity based on manufacturer literature for unit in head office
multiple units; includes shared appliances

POL1 Calculation Template Used 2024/5 t CO2e/yr 0.000495

System Type/Name	R-number	Refrigerant charge (kg per kiwi coolth capacity)	System Capacity (kW)	Total Refrigerant Charge (kg)	Operational Life (yr)	Refrigerant Global Warming Potential	Annual Leakage Rate (% Refrigerant Charge)	Annual Purge Release Factor (% Refrigerant Charge)	Annual Service Release (% Refrigerant Charge)	Probability Factor For Catastrophic Failure (%)	Refrigerant Recovery Efficiency (%)	Refrigerant Loss (Operational)	Refrigerant Loss (Retirement)	Total Lifetime Refrigerant Loss (kg)	CO_2 Equivalent (kg)	Direct Emissions Life Cycle $kgCO_2equiv/kW$ Coolth Capacity
LG E09SQU.UB0 Air Conditioner Split System	R410A		2.50	0.90	15	2088	15.00%	0.50%	0.25%	1.00%	95.00%	2.26	0.05	2.31	4815.45	**1926.18**

CO2e kg Figures Cited Over 15 year Lifespan

4,815.45 / 15 years 321.03 kgCO2e/yr

Pro Rate for Proportional of Server rm/Meeting RM Use 160.51 kg CO2e/yr 2024/5 t CO2e/yr **0.161** assumed constant across each year

GAS USE AT PREMISES (SCOPE 1)

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
Meter Reading	56850	56960	57004	57004	57004	57120	57326	57758	58317	58878	59402	59731	
Usage	175	110	44	0	0	116	206	432	559	561	524	329	
CO_2e (Em. Factor 2.04 then 2.04542 from Jun)	142.8	89.76	36.00	0.00	0.00	94.91	168.54	353.45	457.36	458.99	428.72	269.18	2499.70

t CO2e/yr **2.500**

ELEC. USE AT PREMISES (SCOPE 2)

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
Meter Reading	326238	330548	334867	338496	342494	349350	354111	359497	365765	370538	375604	380567	
Usage	4439	4310	4631	3629	3998	6856	4761	5386	6268	4773	5066	4963	
CO_2e (Em. Factor 0.207074 then 0.20705 from Jun)	367.68	357.00	383.54	300.55	331.11	567.81	394.31	446.07	519.12	395.30	419.57	411.04	4893.09

t CO2e/yr **4.893**

SCOPES 1 & 2 TOTALS 2024/5 t CO2e/yr **7.554**

SELECTED SCOPE 3: WATER

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
Meter Reading	4679	4698	4718	4737	4757	4788	4804	4831	4848	4872	4896	4924	
Usage	18	19	20	19	20	31	16	27	17	24	24	28	
CO_2e (Em. Factor 0.177 then 0.15311 from June)	1.27	1.35	1.42	1.16	1.22	1.90	0.98	1.65	1.04	1.47	1.47	1.71	16.65

t CO2e/yr **0.017**

SELECTED SCOPE 3: WASTE

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
Landfill (t)	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	NIL
Closed loop recycled /combustion (t)	0.052	0.144	0.114	0.088	0.110	0.084	0.154	0.116	0.108	0.118	0.096	0.126	
CO_2e (Em. Factor closed loop 6.41)	0.333	0.923	0.731	0.564	0.705	0.538	0.987	0.744	0.692	0.756	0.615	0.808	8.40

t CO2e/yr **0.008**

SELECTED SCOPE 3: BUSINESS TRAVEL

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
staff vehicle mileage (diesel/petrol/hybrid) [m]	12556.09	13196.58	12446.08	15233.29	10033.29	12625.18	13484.86	12846.58	8573.17	9563.79	10713.27	9852.6	
CO_2e (*Em. Factor 0.2331, then 0.24698 from June)	2926.82	3076.12	2901.18	3762.32	2478.02	3118.17	3330.49	3172.85	2117.40	2362.06	2645.96	2433.40	34324.80
estimated non-car travel (national rail) 80% [km]	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	3927.20	
CO_2e (Em. Factor 0.035463, then 0.03546 from Jun)	139.27	139.27	139.27	139.26	139.26	139.26	139.26	139.26	139.26	139.26	139.26	139.26	1671.14
estimated non-car travel (underground) 20% [km]	982	982	982	982	982	982	982	982	982	982	982	982	
CO_2e (Em. Factor 0.027802, then 0.02780 from Jun)	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	327.60

*blended across fuel types t CO2e/yr **36.324**

SELECTED SCOPE 3: EMPLOYEE COMMUTING/REMOTE WORK*

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
Estimated commute (car) office attendance	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	7102.81	
CO_2e (*Em. Factor 0.2331, then 0.24698 from June)	1655.67	1655.67	1655.67	1754.25	1754.25	1754.25	1754.25	1754.25	1754.25	1754.25	1754.25	1754.25	20755.27
Estimated non-car commute (67% National rail)	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	2615.00	
CO_2e (Em. Factor 0.035463, then 0.03546 from Jun)	92.75	92.75	92.75	92.74	92.74	92.74	92.74	92.74	92.74	92.74	92.74	92.74	1112.92
Estimated non-car commute (33% underground)	1308	1308	1308	1308	1308	1308	1308	1308	1308	1308	1308	1308	
CO_2e (Em. Factor 0.027802, then 0.02780 from Jun)	36.3564252	36.356425	36.35643	36.3538098	36.3538098	36.3538098	36.3538098	36.3538098	36.3538098	36.3538098	36.3538098	36.3538098	436.25
Monthly homeworking 'telecommute' pp (22 days)	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	55.0737	
Headcount	54	54	53	52	54	56	55	56	55	55	56	57	
CO_2e (Em. Factor 0.33378 p/h) applied for 40% of week	467.02	475.84	475.84	458.21	493.12	493.46	484.65	493.46	484.65	484.65	493.46	493.46	5797.82

*all calculated p.a. and divided equally by 12 t CO2e/yr **28.102**

SELECTED SCOPE 3 TOTALS t CO2e/yr **64.451**

PPN 06/21 ELEMENTS TOTAL t CO2e/yr **72.005**

WIDER SCOPE 3: LEASED ASSETS

2024/5	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL kg
Utilities, Tenant Nottingham (residual of Focus usage)	767.63	547.62	583.07	451.20	497.05	994.69	844.59	1199.81	1465.05	1281.92	1272.90	1020.86	10926.40
Focus rented offices, based on proportional estimates	283.09	263.29	253.81	173.44	188.78	367.87	325.86	430.30	526.49	466.95	465.36	375.58	4120.81

t CO2e/yr **15.047**

FULL TOTAL (ALL SCOPES) 2024/5 t CO2e/yr **87.052**